

Department of Biology

The University of South Alabama Department of Biology seeks applications for a full-time (9-month) tenure-track Assistant Professor position with expertise in microbiology or microbial ecology starting August 15, 2026. Candidates should have a doctorate in Biology, Microbiology, Cell Biology, Microbial Ecology, Molecular Biology or closely related field with at least 18 graduate semester hours in Biological Sciences. ABD candidates will be considered, but an earned doctoral degree is required prior to August 15, 2026. The research area is open, but skills in computational, modeling, or big data analytical approaches are a plus. The successful candidate will be able to teach existing courses, with a strong preference for those who can contribute to courses in Molecular Microbiology, Microbial Genomics, Cell Biology and/or Genetics. Development of new skills-based curricula in the candidate's specialty area for undergraduate and/or graduate students is desirable.

The successful candidate must be able to work legally in the United States without visa sponsorship

The successful candidate will have (1) a track record of research productivity, evidenced by a strong publication record and successful extramural funding. Postdoctoral experience is preferred; (2) an established track record or potential to attract external research funding; (3) a strong commitment to student-centered instruction and evidence-based teaching methods; and, (4) a strong commitment to undergraduate and graduate student mentoring, advising and other departmental service activities.

The successful candidate will develop an extramurally funded research program in their area of expertise that incorporates undergraduate and graduate students. Research will be supported by institutional start-up funds, and USA faculty are eligible for multiple early career funding opportunities.

Department Information

The Department of Biology is currently the top major in the College of Arts and Sciences at the University of South Alabama. Our award-winning faculty blend excellence in research and teaching with a strong emphasis on student mentorship and training. Our students have high rates of acceptance into professional and graduate schools and ultimately find jobs in their target careers. To learn more about the Department of Biology, our Vision and Mission please see our website: <https://www.southalabama.edu/colleges/artsandsci/biology/mission.html>.

The department offers both B.S. and M.S. degree programs in Biology. Faculty are also able to recruit PhD students through the Stokes School of Marine and Environmental Science. The University of South Alabama is in Mobile, Alabama's oldest city and a key Gulf Coast port. Located near the white-sand beaches of Dauphin Island and Orange Beach, Mobile has a subtropical climate supporting year-round outdoor activities. The Mobile-Tensaw Delta is the second largest delta in the contiguous U.S. and a National Natural Landmark with a complex network of more than 200,000 acres of tidally influenced rivers, creeks, bays, lakes, wetlands, and bayous hosting fish, birds, and other wildlife. Mobile has a rich cultural heritage of French, Spanish, British, Creole, Greek, and African heritages visible in our diverse cuisine of fresh-caught seafood, soul food, and a farm-to-table movement offering fresh, local

ingredients. Mobile also boasts a centuries-old Mardi Gras tradition with a season full of parties, balls, and parades.

How To Apply

Email a **single pdf file** including in order: **(1)** cover letter (1-2 pages), **(2)** curriculum vitae, **(3)** statement of teaching philosophy (2 pages), **(4)** statement of research goals (3 pages), **(5)** unofficial transcripts, and **(6)** the contact information for three professional references, to the search chair, Dr. Jeremiah Henning (henning@southalabama.edu). Official transcripts and letters of recommendation will only be requested for candidates who are invited for an on-campus interview.

Review of applications will begin **October 31, 2025**, and continue until the position is filled. Questions regarding the position or the department can be directed to the search chair, Dr. Jeremiah Henning (henning@southalabama.edu).

The University of South Alabama is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, or protected veteran status.