

Gail M. Kouame, MLIS

University of South Alabama
Biomedical Library

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Education

Master of Library and Information Science, Graduate School of Library and Information Science,
University of Washington, Seattle, WA

Bachelor of Arts, Sociology/Psychology, Willamette University, Salem, OR

Professional Experience

Director, Charles M. Baugh Biomedical Library, April 2022 – present
University of South Alabama Libraries, Mobile, AL

Responsible for overall leadership and management of the Biomedical Library at the University of South Alabama.

Provide educational and research support to the College of Medicine, College of Nursing, College of Allied Health Professions, and the Mitchell Cancer Institute

Contribute to evidence syntheses, including systematic and scoping reviews

Promote a positive work environment based on a strong vision, clear and transparent communication, openness to ideas, and authentic leadership.

Assistant Director for Research & Education Services, July 2016 – March 2022
Associate Professor, Augusta University Libraries, Robert B. Greenblatt, M.D. Library, Augusta, GA

Responsible for the overall leadership and management of the Research & Education Services Department that provides quality research, education, reference and consultative services.

Led and provided mentorship for scholarship, professional development and promotion for a team of five faculty librarians embedded into the health sciences colleges and units at Augusta University.

As an embedded librarian for the Medical College of Georgia, provided instruction, consultations, and literature searches, including systematic and scoping reviews.

Assistant Director for HEALWA (Health Evidence Resource for Washington State), August 2014 – June 2016

Associate Librarian, University of Washington Health Sciences Library, Seattle, WA

Consumer Health Outreach Coordinator/Public Health Outreach Coordinator, September 2003 – August 2014

Associate Librarian, University of Washington, National Network of Libraries of Medicine, Pacific Northwest Region (NN/LM PNR), Seattle, WA

Director of Circulation Services, July 2001– December 2002

Highline Community College, Des Moines, WA

Honors and Awards (last 10 years)

American Physiological Society, Teaching Section Poster Session, First Place, American Physiology Summit, 2026

Medical Library Association, David A. Kronick and Charles W. Sargent Visiting Fellowship, 2025

Medical Library Association, Frank Bradway Rogers Health Information Advancement Award, 2020

Augusta University, University Libraries, Outstanding Faculty Award, 2020

Medical Library Association, Hospital Libraries Section, Professional Recognition Award for Research, 2019

Southern Chapter/Medical Library Association, Research Paper Award, Third Prize, Awarded at SC/MLA Annual Meeting, Knoxville, TN, October 19 – 22, 2017.

Grants (last 10 years)

Creative Arts & Storytelling for Health and Wellness, Principal Investigator, Charles M. Baugh Biomedical Library, Mobile, AL. Network of the National Library of Medicine Year 4 Innovation Impact Award, \$15,940, 5UG4LM013736-04, Subaward A21-0296-S036, May 2024 – April 2025

A Virtual Reality Library Space for Health Centered Education and Well-Being, Principal Investigator, Robert B. Greenblatt, M.D. Library, Augusta, GA. Network of the National Library of Medicine Technology Improvement Award, \$10,458, 5UG4LM012340-05, Subaward 16000679, 2020-2021.

Promoting Health Literacy and Improved Self-Care Management of Incarcerated Populations Using Secure Tablet Technology, Co-Principal Investigator, Institute for Public and Preventive Health, Augusta University, Augusta, GA. National Library of Medicine Information Resource Grant Project to Reduce Health Disparities, \$300,000, 1G08LM012693-01, 2017 – 2020.

Assessing the Health Information Seeking Behaviors and Needs of Nurses in Skilled Nursing Facilities, Principal Investigator, Robert B. Greenblatt, M.D. Library, Augusta, GA. National Network of Libraries of Medicine Health Information Outreach Award, \$4678, 1G08LM012693-01, 2016 -2017.

Professional Development

Medical Education Research Certificate, Association of American Medical Colleges, Office of Faculty Affairs and Faculty Development, Frederick P. Whiddon College of Medicine, University of South Alabama, May 2026.

National Library of Medicine/Association of Academic Health Sciences Libraries (AAHSL) Leadership Fellows Program, Fellow, 2019 - 2020 Cohort

Leadership Institute for Academic Librarians, Harvard University Graduate School of Education, Cambridge, MA. August 1-5, 2016.

Biomedical Informatics MBL/NLM Course Fellow - Marine Biological Laboratory, Woods Hole, MA. Sponsored by the National Library of Medicine. May 27 – June 2, 2012.

Publications (last 5 years):

Peer-Reviewed Journal Articles

Bruno, E., Rothstein, A., Kaffenberger, T. M., Patel, S. R., **Kouame, G.**, & Garand, K. L. (2026). ACDH impact on aerodigestive function and obstructive sleep apnea: A scoping review. *The Laryngoscope*. Advance online publication. <https://doi.org/10.1002/lary.70806>

Ambrocio, K.R., Ragusa, B., Aggarwal, R., Lacomis, D., **Kouame, G.** and Garand, K.L. (2025). A scoping review of respiratory dysfunction in inclusion body myositis. *International Journal of Rheumatic Diseases*, 28(9), 1-17. <https://doi.org/10.1111/1756-185x.70409>

Kouame, G., & Duffy, M. (2024). Keeping it all together: Building an institutional repository of scholarly works and beyond. *Journal of Hospital Librarianship*, 24(3), 255–259. <https://doi.org/10.1080/15323269.2024.2365100>

Kouame, G., Davis, J., & Smith, L. (2023). Providing health sciences education through virtual reality experiences. *Journal of the Medical Library Association : JMLA*, 111(4), 833–834. <https://doi.org/10.5195/jmla.2023.1632>

Townsend, T. G., Dillard-Wright, J., Prestwich, K., Alapatt, V., **Kouame, G.**, Kubicki, J. M., Johnson, K. F., & Williams, C. D. (2023). Public safety redefined: Mitigating trauma by centering the community in community mental health. *The American Psychologist*, 78(2), 227–243. <https://doi.org/10.1037/amp0001081>

Britt-Thomas, J. Y., Kridel, M., Velez, J., **Kouame, G.**, Tharrington, S., Barrett, T., & Casanova, T. (2023). A scoping review of institutional policies and recommendations for trans inpatient mental health care. *Journal of psychiatric and mental health nursing*, 30(4), 819–832. <https://doi.org/10.1111/jpm.12933>

Hobday, S., Armache, M., Paquin, R., Nurimba, M., Baddour, K., Linder, D., **Kouame, G.**, Tharrington, S., Albergotti, W. G., & Mady, L. J. (2023). The body mass index paradox in head and neck cancer: A systematic review and meta-analysis. *Nutrition and Cancer*, 75(1), 48–60. <https://doi.org/10.1080/01635581.2022.2102659>

Diller, E., **Kouame, G.**, Young, D. M., & Johnson, J. A. (2022). Gathering health perspectives of the justice involved: A multisite needs assessment survey. *Journal of Correctional Health Care : The Official Journal of the National Commission on Correctional Health Care*, 28(4), 243–251. <https://doi.org/10.1089/jchc.20.09.0082>

Kouame, G., Hendren, S. (2022) Library tools at the nurses' station: Exploring health information seeking behaviors and needs of nurses in a war veterans nursing Home. *JMLA: Journal of the Medical Library Association*, 111(2): 159-165. <https://doi.org/10.5195/jmla.2022.1357>

Kouame, G., Wood, E., Orlosky, J. A virtual reality space for health centered education and well-being. *Journal of Hospital Librarianship*, 2021, 21(3): 281-288. <https://doi.org/10.1080/15323269.2021.1944003>

Conference Proceedings

White L, Dawson N, Ross C, Criss M Mayer J, Green M, Saale B, Lemley T, **Kouame G.** (2026). Enhancing dementia workforce development across the rehabilitation professions. In: *Ageing well in a globalised world: programme abstracts from the 23rd International Association of Gerontology and Geriatrics (IAGG) World Congress*. *Journal of Global Ageing*. 2026;769-770. <https://doi:10.1332/29767202Y2026D000000050>

Swiger, B., **Kouame, G.** (2026). Does explicit instruction of critical analysis in the biomedical literature enhance student outcomes: A systematic review," *Physiology*, 41(S1).
<https://doi.org/10.1152/physiol.2026.41.S1.2293105>

Green, M., Mayer, J., White, L., **Kouame, G.** (2024) Preparing the next generation of the dementia care workforce via service learning: A scoping review. *Innovation in Aging*, 8(S1), 1213. <https://doi.org/10.1093/geroni/igae098.3882>

Presentations (last 5 years)

Glenn, E., Heilemann, H., **Kouame, G.**, Ragon, B. (2026, May 18-21). *Fundraising at your library: Building confidence and donor connections* [Immersion session] Medical Library Association Annual Meeting, Milwaukee, WI, United States.

Kouame, G., McElroy, P. (2026, May 11-13). *Weaving humanities into health sciences education* [Research talk] Conference on Teaching and Learning, University of South Alabama, Mobile, AL, United States.

Swiger, B., **Kouame, G.** (2026, April 24-27). *Does explicit instruction of critical analysis in the biomedical literature enhance student outcomes: A Systematic review* [Poster session] American Physiological Summit, Minneapolis, MN, United States.

Kouame, G., Robertson, J. (2025, April 29 – May 2). *Bridging the gap: Filling statewide public health information needs as a partner library* [Poster session]. Medical Library Association Annual Meeting, Pittsburgh, PA, United States.

Hinton, E., Jenkins, E., **Kouame, G.**, Ostrosky, J. (2025, April 29 – May 2). *The power of partnerships: Achieving greater reach, relevance and resilience* [Panel presentation]. Medical Library Association Annual Meeting, Pittsburgh, PA, United States.

Kouame, G., Coleman, L. (2025, April 29 – May 2). *Creative arts & storytelling for health and wellness*," Medical Library Association Annual Meeting, Pittsburgh, PA, United States.

Green, M., Mayer, J., White, L., **Kouame, G.** (2024, November 13 -16). *Preparing the next generation of the dementia care workforce via service learning: A scoping review*. Gerontological Society of America (GSA) Annual Scientific Meeting, Seattle, WA, United States.

Bland, R., Hurst, E., Jones, S., **Kouame, G.**, & Walker, P. (2024, October 28). *Navigating the path to leadership* [Invited panelist]. Mid-Atlantic Chapter/Southern Chapter of the Medical Library Association Joint Meeting, Charleston, SC, United States.

Kouame, G., & Webb, P. (2023, October 12-15). *Shining an artistic light on a health sciences library* [Conference presentation]. Arkansas Library Association/Southeastern Library Association Joint Conference, Hot Springs, AR, United States.

Webb, P., & **Kouame, G.** (2023, October 12-14). *Such a woman: The life and times of Octavia Walton LeVert* [Conference presentation]. Gulf South History and Humanities Conference, Natchez, MS, United States.

Kouame, G., Webb, P., & Dinish, W. (2023, September 21-26). *What do jazz, poetry, and the biomedical library have in common?* [Conference presentation]. Southern Chapter of the Medical Library Association Annual Meeting, New Orleans, LA, United States.

Kouame, G., Ennis, L., Webb, P., & Robertson, J. (2023, May 16–19). *In the library with a paintbrush: Artwork as a pathway to community engagement and wellness* [Virtual conference presentation]. Medical Library Association Annual Meeting.

Kouame, G., Fenske, R., Hoven-Glass, H., Robertson, J., Webb, P., & Bowers, J. (2022, October 19 - 23). *Precision medicine in the house: Serving as a pilot host site for a traveling exhibit* [Conference presentation]. Southern Chapter of the Medical Library Association Annual Meeting, Montgomery, AL, United States.

Kouame, G., Davis, J., & Smith, L. (2022, May 2-7). *We're virtually there: Providing health sciences education and wellness through virtual reality experiences* [Conference presentation]. Medical Library Association Annual Meeting, New Orleans, LA, United States.

Kouame, G. (2022, April 4-6). *Leveraging a digital platform to address health literacy and equity needs of a vulnerable population: The justice-involved* [Plenary address]. 2022 Wisconsin Health Literacy Summit, Madison, WI, United States.

Kouame, G. (2021, October 14-15). *Innovation and needs-based program paves the way to health equity* [Invited address]. 4th Annual Health Literacy in Action Conference.

Smith, L., **Kouame, G.**, & Davis, J. (2021, October 4-7). *We're virtually there: Providing health sciences education and wellness through virtual reality experiences* [Conference presentation]. Southern Chapter Medical Library Association Annual Meeting.

Kouame, G., Ballance, D., Gallay, J., Reese, N., Shipman, P., Smith, L., & Tharrington, S. (2021, May 10–21). *Confronting inequity: Social justice dialogue in a health sciences library* [Poster presentation]. Medical Library Association vConference.

Kouame, G., & Gallay, J. (2021, May 10–21). *Rapid response: Librarian integration into an expedited pandemic medicine elective* [Poster presentation]. Medical Library Association vConference.

Kouame, G., & Johnson, A. (2021, April 8). *Promoting health literacy and improved self-care management of incarcerated populations using secure tablet technology* [Conference presentation]. 14th Academic & Health Policy Conference on Criminal Justice Health.

Professional Contributions (last 10 years)

National Organizations

Medical Library Association (MLA)

2026 Leadership & Management Planning Group (2025 – 2026)

Nominating Committee (2025 – 2026)

National Program Committee (2025 Meeting) - Contributed Content Working Group, (2024 - 2025)

Rising Stars Program - Project Director (2021 – 2022); Program Director (2022– 2023);

Assessment Director (2023 – 2024)

Lindberg Research Fellowship Jury - Member (2022 – 2023)

Medical Informatics Career Development Grant Jury – Chair (2021 – 2022); Member (2020 – 2021)

Leadership Curriculum Committee - Chair (2017 – 2019); Past Chair (2019 – 2020)

Regional & State Library Organizations

Southern Chapter/Medical Library Association (SC/MLA): Annual Meeting Exhibits Co-Chair (2024, 2026); Membership Committee Chair (2019 – 2022); Nominee to the MLA Nominating Committee (2021, 2024)

Network of the National Library of Medicine, Region 2: Regional Advisory Board (2022 – 2025)

Network of Alabama Academic Libraries (NAAL): Continuing Education Committee (2023 – present)

Georgia Health Sciences Library Association (GHSLA): Program Chair (2018 – 2019)

Editorial Appointments

Journal of Hospital Librarianship: Column Editor, *Technology Column* (2016 – 2024); Column Editor, *Specialty of the House Column* (2013 – 2016)

University and Institutional Service (last 10 years)

University of South Alabama

University Library Committee (2022 – present)

University Libraries Leadership Team (2022 – present)

Libraries Collection Development Team (2023 – present)

Augusta University & Medical College of Georgia

Faculty Development Advisory Committee (2021 – 2022)

University Senate: Promotion & Tenure Committee (2016 – 2022); Senator representing Libraries (2016 – 2020)

Medical College of Georgia: Pre-Clerkship Curriculum Committee (2016 – 2022)

Libraries Faculty Assembly: Chair (2020 – 2021); Chair-Elect (2019 – 2020)

Libraries Promotion & Tenure Committee: Chair (2017 – 2018)

Strategic Planning Environmental Analysis Subcommittee (2016 – 2017)